



Editorial

PAT LYNCH

The nay-sayers are never going to stop the world's march towards strengthening global networks. The fuel of globalisation is primarily in the realm of human capital: innovation, skill, positive relationships, leadership, intellectual 'fire-power', diplomacy, spirituality and hard work.

In schools and other places where people work and interact, a culture which emphasizes continuous improvement and shuns a culture of blame is one where the fuel of globalisation is being well used to make substantial progress.

Successful organisations normally dislike change; people with great jobs dislike change; yet excellent leaders seek out dependable innovative systems and ways of doing things in order to ride the escalator of improvement.

Long term success will only come if we drive out the fear of change by encouraging people to continuously engage with and embrace it, however small the individual changes, so the process becomes second nature and effortless.

Much of the aversion to change is linked to the fact that competence is often the enemy of change – competent people facing a new winning strategy are often afraid lest it make them seem to be less competent. This is a real irony.

Historically, substantial change used to occur only when there was a crisis or an emergency. Not any more. Globalisation has seen to that. Creating an attitude where incremental, continuous change is recognized as a prudent way of living, is the winning formula in 2005, whether this is in school settings or elsewhere.

Boldness is facing this new era is fundamental to success.

Featured in this issue:

- ① Delegation of Authority to the Principal to Act on Behalf of the Board of Trustees
- ② Public Records Bill Implications for Schools
- ③ Minister of Education Congratulates Schools on Reading Teaching

Nau mai, haere mai ke te whānau ākongā o Aotearoa.

We trust you had a restful vacation and wish you well for Term II.

Delegation of Authority to the Principal to Act on Behalf of the Board of Trustees

It would be prudent for each school Board of Trustees to renew annually the mandate given to the principal, to act on its behalf on matters relating to employment, competency and student discipline. It appears that the Employment Court is coming to the view that because membership of Boards of Trustees tends to be fluid in many schools, unless a Board reviews its delegations regularly, a number of Trustees may not be aware of the delegations given to the principal. This has the potential to cause difficulties in a legal situation, hence the suggestion of annual renewal of the delegation. 🔥

Public Records Bill Implications for Schools

A draft school records schedule has been developed covering six general categories: student records, governance, personnel, finance, property and administration, historical. They have been designed for easy transition of records once the new Bill has been passed into law. Because schools already have filing systems and processes in place substantial changes to recordkeeping will not be needed; the new focus will simply be on the adequacy of storage and proving that the records exist, or have been disposed of as required. 🔥
Further information is available from the NZSTA help desk (0800STAhelp) of the Ministry of Education (philippa.pidd@minedu.govt.nz). 🔥

New Zealand Coaching Strategy Launched

The Minister of Sport and Recreation, Trevor Mallard, recently launched this strategy, which will increase the quality and the amount of time coaches have to focus on coaching. Also, the CoachCorp initiative piloted in Auckland has now been extended into Wellington. It involves companies giving their employees periods of paid time off work to coach, manage or officiate school or club sport. 🔥

Evaluation Indicators for School Reviews

Readers are reminded that the Education Review Office published the Evaluation Indicators for School Reviews in May 2003. ERO is always open to suggestions on improving the indicators. The document is available at www.ero.govt.nz, or paper copies can be obtained from the Education Review Office, PO Box 2799, Wellington. 🔥

Teachers Council Appointment

Peter Lind is congratulated on his recent appointment as Director of the New Zealand Teachers Council. 🔥



Congratulations to:

Otago, Southland Regions:

St Kevin's College, Oamaru whose student Ross Dowling was awarded a Young Farmers' Scholarship to Lincoln University. Aaron Edmondston gained bronze in the National Track Cycling Championships, Kiran Moffat gained two placings in the National Athletics Championships.

Canterbury, South Canterbury and West Coast Regions:

St Thomas of Canterbury College, Christchurch whose student Benn Loh won gold in the high jump at the NZ Athletic Championships. Dale Harrop is into his third year in the NZ U18 Ice Hockey Team. Joshua Thompson has been selected for the NZ U17 Softball Team. Former student Stephen Robertson was the subject of an article in the March edition of North and South Magazine highlighting his profound breakthroughs in genetics. The school's innovative inter-school student forum to discuss social justice issues, 'The Gathering 05', was the subject of an excellent article in the April PPTA News.

Catholic Cathedral College, Christchurch whose healthy tuck shop initiative was publicised in an article in The Press.

Marian College, Christchurch whose students Casie Bowry and Brooke Mather were members of the team that won the National U14 Waterpolo Competition. Nicole Wright passed the St John's Grand Prior's Award. Maia Vink captained the Mainland Soccer Girls' U14 team that competed in Australia.

John Paul II High School, Greymouth whose student Sharlotte Lucas played in the Mainland Soccer U14 team in Australia.

Roncalli College, Timaru whose student Nathaniel Shaw achieved two golds at the NZ Athletic Championships.

St Bede's College, Christchurch whose student Michael Ellis won gold in the National Jet Ski Championships.

Hillview Christian School, Christchurch highlights specific prayer requests in its newsletter. Jayme Lang is one of the youngest people in the world to pass Level 1 in Parelli Natural Horsemanship.

Sacred Heart School, Timaru whose student Chris Hood competed in the NZ Junior Swimming Championships.

St Paul's School, Dallington whose student Jamie Poole competed in the Tennis Nationals.

St Patrick's School, Kaipoi whose student Kaece Wright competed in the Tennis Nationals.

Wellington, Kapiti Coast, Horowhenua, Wairarapa, Nelson, Buller and Marlborough Regions:

St Catherine's College, Kilbirnie whose 2004 head girl Margaret Leo, won the Statistics New Zealand Pacific Peoples Scholarship and is attending Otago University.

Chanel College, Masterton whose student Tyson Hullena won bronze at the NZ Youth Swimming Championships.

St Patrick's College, Kilbirnie whose students Jesse Antonio, Tony Allan-Moetaua, Tovia Apolo, Peter Bisley and John-Matai Ferguson have been selected for the National Secondary Schools' Choir. Bill Huckstep and Hamish O'Connor were awarded Price Waterhouse Coopers Tertiary Scholarships. The school has been named a Beacon Practice school for technology education.

Taranaki, Wanganui, Manawatu, Rangitikei, and Hawkes Bay Regions:

Francis Douglas Memorial College, New Plymouth whose student Cole Mossman won four placings in the Australasian Waterski Tournament.

Lindisfarne College, Hastings whose 2004 students David Hooker and Ryan Harper won scholarships for Victoria University and Canterbury University respectively. George Mackie gained silver in the NZ Age Group Swimming Championships. Ben Hunt attended the NZ Jazz Foundation National High Schools' Jazz Workshop at Massey University in Wellington.

Sacred Heart College, Napier whose student Kate O'Malley won silver in the Surf Lifesaving National Competitions. Lylie Hikawai has been chosen for the Netball New Zealand development squad.

St Marcellin School, Wanganui whose student Kaylin Huwyler-Hunia is to represent NZ in the Junior World Golf Championships (U10) in San Diego.

Thames Valley, Waikato, Bay of Plenty and Tairāwhiti Regions:

Aquinas College, Tauranga whose Whare Wananga was blessed and opened on January 31st. Jarrid Rowe won two medals at the National Ocean Athletes Surf Lifesaving competition.

Bethlehem College, Tauranga whose junior students Laura and Philip Settle competed in the National Brass Band Championships. Laura, in Year 7, achieved bronze in U15 cornet. Eliot Crowther will compete in the Junior World Track Championships in Vienna. Rowers achieved gold, silver and bronze in the National Rowing Championships.

John Paul College, Rotorua whose gifted and talented programme featured in the March 21st Education Gazette. The school production of Joseph and His Amazing Technicolour Dream Coat received well deserved publicity in the Sunday Star Times.

Sacred Heart Girls' College, Hamilton whose student Chelsea Gibbons-Hurinui risked her life to save four children in trouble in choppy surf at Whiritoa beach during the Summer holidays. The rowing team achieved the Top Medal Winning Girls' School in the Maadi Cup.

St Patrick's School, Taumarunui whose student Bianca Bradley competed in the NZ Junior Swimming Championships.

St Columba's School, Frankton which won the best float award in the Forlongs Christian Christmas Parade.

Northland and Auckland Regions:

St Mary's College, Ponsonby whose 2004 student Vivien Coelho won a scholarship from the School of Engineering, University of Auckland. The school's music programme was highlighted in the Education Gazette of February 21st.

McAuley College, Otahuhu whose students achieved at 10% above the national average for level one NCEA, raising achievement by 66%. In level two achievement was raised by 74%. The school's results were 83% for both literacy and numeracy, well above the national averages of 70% and 77% respectively. Every student who entered the school as a Year 9 student in 2000 left with a qualification.

"Every child is an artist. The problem is how to remain an artist once one grows up."

PABLO PICASSO

Sacred Heart College, Auckland whose students Thomas Martin and Joseph Nelson achieved High Distinction in the Australasian Chemistry Competition in 2004.

St Peter's College, Epsom whose student William Pollard topped the country in Cambridge IGCSE History.

Carmel College, Milford whose student Claire Broadbent represented NZ in rhythmic gymnastics in Portugal. Rushanthi Pereira, Christine Bang and Gracia Kim all won scholarships to university.

Marist College, Mt Albert whose student Elyse Purdie has broken four NZ U16 and four NZ Open records in archery. Rosina Stoney gained silver and bronze in the NZ Open and Youth Swimming Championships.

Baradene College, Remuera whose 2004 students Emily Jackson, Virginia Lawler, Pamela Moredo and Laura Young all won scholarships in History. Michelle Kennedy is to represent NZ in sailing in France and in Italy. Sophie Poole, a volunteer lifeguard, took part in a dramatic rescue effort to help five fishermen trapped on rocks at Port Waikato. Lara Brahne is to represent NZ at the Pacific School Games in Melbourne.

St Francis School, Thames whose student Nigel Williams had art work selected for a touring national collection of children's art.

St Ignatius School, St Heliers, which puts out a very attractive monthly special character newsletter which unites parish and school, and appeals to both children and adults.

Marist School, Herne Bay whose student Joshua Cocker-Valu won gold and silver in the Trans-Tasman Challenge in Sydney.

St Mary's School, Northcote whose physical activity pilot programme was featured in the February 7th Education Gazette. 🔥

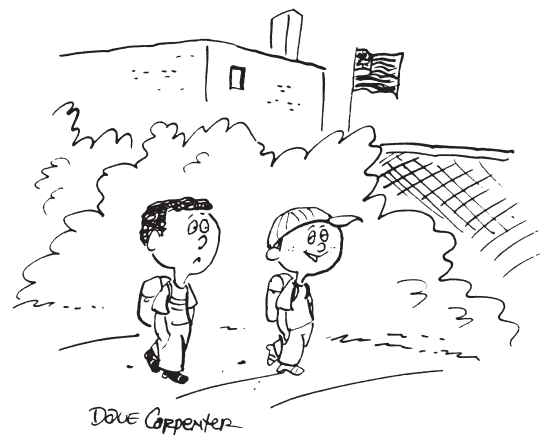
The Key to Eliminating Bullying

Research from the University of South Australia indicates that the main factor perpetuating bullying in schools is fellow students turning a blind eye to bullying. Therefore the establishment of a culture of 'dobbing in' bullies is essential. 🔥

What Works in Education?

A recent OECD report identified the following crucial elements of excellent teaching:

- Teacher commitment to students
- Teacher love of children and young people
- Teacher mastery of the subject matter they teach
- Teacher ability to have a tool box of techniques to challenge their charges
- Teacher/school capacity to reflect on and evaluate what is happening in the learning process. 🔥



**"I'm good under pressure.
I can get all my homework done during the commercials"**

Useful Resources on Mentoring by Robin Cox

'Nurturing the Spirit of Mentoring – 50 Fun Activities for Young People'

'Encouraging the Spirit of Mentoring – 50 Fun Activities for the Ongoing Training of Teacher-Mentors, Volunteer Mentors and Youth Workers'

'The Mentoring Spirit of the Teacher – Inspiration, Support and Guidance for Aspiring and Practising Teacher-Mentors'

Details of these books, including sample pages, are available at www.essentialresources.co.nz

Further resources on mentoring are available on Robin Cox's website, www.yess.co.nz 🔥

Minister of Education Congratulates New Zealand Schools on Reading Teaching

A recent press release from the Hon David Benson Pope congratulates New Zealand schools on the good news in the latest ERO report on the quality of reading teaching in Years 4 and 8. The full ERO report is available at www.ero.govt.nz. 🔥

Congratulations to Schools on Membership of ASPnet UNESCO

Seven Integrated schools are linked with 7400 schools internationally in the ASPnet programme. They are Marist School, McAuley High School, St Mary's College (all in the Auckland area), St Patrick's School Brwn dwyr, St James' School, St Patrick's School (Christchurch area), Raphael House Rudolf Steiner Area School (Wellington area). Information on the programme can be requested from Lily Lee the National Co-ordinator, email lily.lee@minedu.govt.nz. 🔥



"Hey, Mom! These guys would like to be home-schooled, too!"

Teachers Make a Difference

'Our current best estimates are that up to 60% of the variability of children's achievement can be attributed to good teaching. So if you want to improve literacy rates you need to help teachers recognise their potential to make an even greater difference,' according to Professor McNaughton, leader of Auckland University's Woolf Fisher Research Centre. 🔥

School Leadership Centre, Auckland University, Seminar and Courses Programme

Membership details and event registration forms are available from Private Bag 92019, Auckland, or email uaslc@auckland.ac.nz. 🔥



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Excelerator Future Leadership Programme Launched

An Auckland University programme for 17-25 year olds has been launched by the university's Business School, to promote outstanding performance among young leaders. Information is available at www.excelerator.co.nz. 🔥

"Next to excellence is the appreciation of it."

WILLIAM THACKERAY

Successful Entrepreneurship Linked to ADHD – Attention Deficit Hyperactivity Disorder

Research quoted by Deb Gilbertson of Te Kaihau (www.windeaters.co.nz) suggests that 50% of entrepreneurs are in the ADHD spectrum, and the percentage rises in high growth companies. Educators might wish to ponder this. The website also has an interesting article on Feral Learning. 🔥

Literacy Coaching

Subject teachers have a growing awareness that they need to know more strategies to teach reading in their content area. Qualified literacy coaches or reading specialists can play a major role in developing an overall literacy programme for the school, helping teachers to improve instruction in listening skills, note-taking methods, and even strategies for public speaking and small group learning. 🔥

Did You Know?

Auckland University has a new tutor in Statistical Inference, a robot called Maria. Created over two years of intensive work, Maria's artificial intelligence is high and she is capable of conversation at quite a complex level. To find out more go to www.robot-hosting.com. 🔥



KONICA MINOLTA

Kia kaha, kia maia, kia u.

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